



# CONSTELLATION

A publication of the  
U.S. Army Corps of Engineers, Baltimore District  
Volume 27, Number 8

August 2001

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U.S. Army Corps  
of Engineers  
Baltimore District

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*Constellation* is an unofficial publication authorized under the provisions of AR 360-1 and published monthly by the Public Affairs Office, U.S. Army Corps of Engineers, Baltimore District, P.O. Box 1715, Baltimore, Md. 21203-1715. Telephone: (410) 962-2809; fax: (410) 962-3660. It is printed on recyclable paper; press run 1,800. All manuscripts submitted are subject to editing and rewriting. Material from this publication may be reproduced without permission. Views/opinions are not necessarily those of the Department of the Army.

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## Commander's Comment

### Gearing up for FY end

by Col. Charles J. Fiala, Jr.  
Commander & District Engineer

There's a bit of home-spun wisdom that says the farmer cannot merely show up for the harvest. Along the way, he must sow and tend the crops. The end of the fiscal year can be our successful harvest, but getting to that point requires preparation.

I recognize that the pros here in Baltimore District know how to reach fiscal-year end productively and have done so for a number of years running. The gears are already meshing to once again accomplish that goal. However, this year may pose new challenges that we need to prepare to meet.

Although we've put a lot of effort into recruitment, we still operate with insufficient manpower. The technical careers remain most affected.

Our reduced strength makes executing all programs with expiring funds in the military works arena that much more difficult. And even though civil funds do not expire, we risk reduced funding in the future if we fail to accomplish our current program.

Another challenge could come our way through

action being considered in Washington. Congress may pass a supplementary appropriation aimed at helping military installations with increased "must-pay" bills that have inflated their operating expenditures due to unanticipated fuel cost rises.

Many installations are paying their electricity bills and other similar increases with real property maintenance money. We can expect that if installations receive new funding, there will be a rush at fiscal-year end to reinvigorate many of the real property maintenance projects that were put on hold earlier. We need to be prepared to execute those projects for our military customers.

So we face two new obstacles that add to the normal end-of-year challenges—lower staffing and potential extra year-end work.

Fortunately, we have the tools and the ability to overcome these hurdles.

Our primary tool is the Advanced Acquisition Planning Board, a true team effort that is an example of the Project Management Business Process.

The AAPB serves as a clearinghouse that captures significant requirements that need to be executed during the current fiscal year. The

board monitors these requirements through the complex acquisition process. It makes sure that problems are addressed promptly and that requirements move through the system to completion.

The AAPB accomplishes this by routinely bringing together contracting, resource management, construction, planning, engineering, project management, counsel, operations, information management and small business representatives.

The AAPB process requires people and communication to function properly.

Each of you must review your role in year-end execution. Each of you needs to communicate with your customers and with other District stakeholders.

Look ahead to what your customers may expect between now and the end of September. Make sure the gears are greased to meet their needs. And keep in mind that if we will be unable to execute for some reason, early notification will enable your customer to use the money for another Army mission.

People—process—communication. These tools prepare the way for an excellent harvest at fiscal year end.

**Essays.**



# Corps completes Superfund cleanup

by Mary Beth Thompson  
Public Affairs Office

Baltimore District officials took part in a gathering near Hollywood, Md., July 10 to mark the completion of the cleanup of a Superfund site to full residential standards.

The Environmental Protection Agency hosted the community and media event at which EPA officially turned over the former Southern Maryland Wood Treatment Plant property to the State of Maryland.

According to project engineer Edward T. Hughes, Construction Division, most Superfund sites are cleaned to industrial standards.

This heavily contaminated site was cleaned to the highest standard, which gives the state a broad scope for its re-use. The property can now be developed for residential, agricultural or industrial use.

"It's clean as a whistle," Hughes said.

Baltimore District managed the \$61-million-dollar cleanup.



**Before: Pit 4 pond with floating contamination  
Summer 1999**



**After: Restored wetland swale  
Spring 2001**



**Before: Creosote sludge contamination in Pit 4  
Summer 1999**



**After: Restored Pit 4 area  
Spring 2001**



**Before: Pit 4 excavation  
Winter 2000**



**After: Pit 4 area  
Spring 2001**

Using thermal desorption—a process that extracts creosote and pentachlorophenol, or PCP, with heat—the Corps processed 274,000 tons of soil from five source pits and over 50 million gallons of water.

The soil was mixed

with leaf mulch to replace nutrients and redeposited in the pits. It was later graded and seeded.

"Just a few years ago, the appearance of this site was a far cry from the rolling green fields of grass we see here today," said District Engineer

Col. Charles J. Fiala, Jr., who spoke at the event.

"I know everyone involved in it and everyone here today join me in expressing our pleasure at being able to call this a former Superfund site," Fiala said.

# Being courteous, just part of his life

by Chanel S. Weaver  
Public Affairs Office

Craig Homesley is one individual who believes in incorporating courtesy into every part of his life. Even when Craig answers his phone, it is easy to hear the smile in his voice and observe the attentiveness that he portrays.

"If I get a call, I don't leave the person hanging on the phone line," said Homesley. "I try to answer their questions as quickly as possible."

Homesley, selected as August's courtesy employee, serves as a realty specialist in the Civil Projects Support Branch of Real Estate Division.

"In a collected, soothing, professional and friendly manner, Craig calmly puts out fires and places events in the right perspective," said Nina Kelley, chief of the

Civil Projects Branch.

Homesley has many responsibilities in the District, including managing both of the major concession leases in Raystown Lake, Pa., for 15 years. He also helps with a variety of other projects.

Although Homesley stays very busy, he always makes time to be courteous to his fellow co-workers.

"He takes particular care and patience to help others in Real Estate, particularly the other team members of the Civil Projects Branch," said Kelley. "Team members depend on Craig every day to lend quick and friendly advice."

Prior to coming to Baltimore in July 1983, Homesley was a forester with the Missouri Department of Conservation for four years.

Missouri was where he was born and grew up, the oldest of four children. He attended the University of Missouri, where he received his degree in forest management.

Homesley and his wife, Mary, came to Maryland shortly after their marriage.

"We moved to Maryland because of the job opportunity with the Corps," said Homesley.

The couple lives in Westminster, Md., where they spend plenty of time with their children, Ethan, 9, and Ellen, 7.

"My wife teaches the children at home," said Homesley. "Because they are home-schooled, we take them on field trips to educational facilities."

"My leisure time is spent with my kids," said Homesley. "I enjoy camping and fishing."



Craig Homesley

He also enjoys singing in his church choir and playing the guitar and banjo in his spare time.

Homesley says that being courteous is "promptly responding to people's needs." Many people have come to depend on Homesley's courtesy.

"Craig is like the Cal Ripken of Real Estate," said Kelley. "You can count on him to do 100 percent of what he says he will do."

## August 7, 2001: National Night Out to bring community together

It's becoming a summer event all across the country. In some cities and communities National Night Out is celebrated in individual neighborhoods. In others, the event is citywide.

From the schedule of entertainment, it may appear that National Night Out, or NNO, is just for fun. It is fun, but it has a more serious

purpose. Sponsored by the National Association of Town Watch, the event has an important goal: to bring members of the community and local police together in a partnership that promotes safety in neighborhoods.

The alcohol-free, family oriented events make August more fun. With no other significant holiday events occurring

in this month, NNO is there to highlight August with an evening or afternoon of activities. Of course, you could go to the fair, but your NNO celebration is not only closer, it doesn't cost anything.

Will you see local law enforcement people there? You probably will. It will give you an opportunity to meet them in person and see

how friendly they are. And NNO gives you a fine opportunity to introduce your kids to smiling police officers. They'll like the attention they get, and they'll learn that the police are friendly and protective.

Check your local newspapers to see if National Night Out is celebrated in your community.



## Watch your step!

by Karl A. Anderson  
Chief, Safety & Occupational Health

The number one cause of serious injuries (those requiring medical attention) and deaths in the home and at work is a group called “slips, trips and falls.”

People slip on spilled liquids or slick surfaces. They trip over debris, electric cords and steps. They fall off chairs, desks and other makeshift work surfaces, as well as ladders, scaffolds and roofs.

The distance someone falls doesn't always correlate to the severity of the injury. People have broken bones or even die when they trip on a level surface and hit some hard object. Others have walked away scared but unhurt after falling 10, 20, 30 or more feet. The thing to remember is that any slip, trip or fall should be considered a serious hazard to you or your workers. You don't want to gamble that you or your co-worker won't be the next casualty.

**Why are these accidents so common?** There are many reasons, but two appear to influence falls the most.

The first seems to be the basic nature of our human bodies—we walk on two feet, with the bulk of our weight well above the ground. With only two feet, it is a lot easier for us to fall if one or both of them is off balance.

The second main reason is learned risk-taking behavior. You do something risky once (standing on a swivel chair to change a light bulb) and if it doesn't cause an accident, you tend to lessen your personal “risk rating” for that act. Familiarity breeds contempt, so as you become experi-

enced at doing the risky behavior, you have less fear of the consequences.

Soon you're offering your services to others. But what usually happens is that with each repeat performance, you become more careless. You eventually will fall or almost fall, causing you to increase your fear or respect for the hazard.

**In most District office environments,** falls from heights are not as common as they are at home. Fluorescent lights and good building maintenance keep most employees on the ground. The more common causes of injuries here are slips and trips.

Electric cords, boxes of paper, machinery and equipment are commonly placed in walkways and offices, presenting lots of hazards. Take a look at your office space and identify some tripping hazards.

Then, remove those that you can—run electrical cords along walls and partitions, clear objects out of walkways and office floors, and move equipment so you have adequate room to pass around it. For those that can't be removed, mark them so they are noticeable.

On construction and other field job sites, the risk from trips and slips is still there, but the most serious risks are falls from heights. Baltimore has not had a high number of contractor accidents in the past few years, but it has had a higher than usual record of serious contractor injuries and deaths caused by falls.

In the past three years on District projects there have been



three deaths, one person put in a coma, and numerous injuries requiring long recuperation away from work—all caused by falls from heights.

**The District Engineer** was so concerned about these repeated accidents that last November he sent a letter to divisions with field operations stating that any unprotected fall hazard should be considered a life-threatening hazard. Further, he stated that operations exposed to the hazard will be stopped immediately, and work in that area could not resume until the hazardous condition was made safe.

The Corps Safety Requirements Manual, EM 385-1-1, requires that “fall protection” be provided for any work platform, work area or accessible area six feet or higher. This does not include portable ladders—but only light work should be done on these. Fall protection consists of a standard railing, a substantial barricade, safety nets or a full-body harness with a lanyard.

When you see slip, trip and fall hazards, don't take the chance that nothing will happen. Take action, prevent a fall and save a life.



A crane moves shell from a barge and lays it on an oyster bar to prepare the bar to receive spat.



University of Maryland biologist Ken Paynter, who works with the Corps on oyster recovery, plants spat by cutting open the bags in which the spat has seasoned and gently throwing the spat overboard on to a restored oyster bar.

### Chesapeake Bay oyster recovery program

## Corps 'plants' oyster spat to yield more mollusks

Story by Mary Beth Thompson  
Public Affairs Office  
Photos by Claire O'Neill and  
Ken Paynter

**I**f the Chesapeake Bay is one of Mother Nature's jewels, then oysters must be considered a facet that helps this ecological gem shine.

The Chesapeake Bay is the largest estuary in the United States. Fed by several rivers, from the Susquehanna in the north to the James near its mouth, the bay covers about 3,000 square miles and pierces two states.

It contributes to the economic health of the region through the fishing, shipping and recreation industries it supports. It also comprises a valuable and complex ecosystem.

Oysters play a key role among the many environmental factors

that affect the bay's health. They filter its waters, removing pollutants that make the water murky and prevent light penetration. This lack of light diminishes the growth of grasses and habitat for fish and crab.

University of Maryland scientist Roger Newell estimated that the Chesapeake's oyster population in the 1880s could have filtered the entire bay in about six days, but in the 1980s, it would take more than 300 days to accomplish that feat.

"Maryland oyster populations have declined dramatically since the turn of the century," said Claire D. O'Neill, oyster recovery project manager for Baltimore District. She cited parasitic diseases, over-harvesting and loss of habitat as reasons for the drop. Harvests that

averaged 10 to 15 million bushels a year in the late 1800s turned drastically lower in recent years.

"Oyster landings in Maryland decreased from 1.6 million bushels in 1986 to 381,000 bushels in 2000," O'Neill said.

Baltimore District became involved in regional efforts to restore oysters in the bay in the 1990s when its leaders signed a project cooperation agreement with the Maryland Department of Natural Resources.

With other resource agencies, educational institutions and individuals, the partnership set up a multi-year project called the Chesapeake Bay oyster recovery program. The current goal of the restoration effort, as laid out in the Chesapeake Bay 2000 agreement, is to increase oyster habitat 10-fold by the year 2010.





*Bags of spat await transport to one of the project river sites for eventual placement on the oyster bars.*

“Restoring habitat means creating oyster bars, laying down shell, giving them their home,” O’Neill said.

“If Mother Nature was doing everything she’s supposed to be doing, natural spat (oyster larvae) would attach to, or ‘set’ on, natural oyster bars,” explained Robert N. Blama of Operations Division, the construction and design manager for the project. That happens, but oysters are not setting as well as they have in the past.

“A lot of natural bars are covered with sediment, so we put down shell,” Blama said. “We dredge fossilized shell and put it down over a natural oyster bottom to form a clean base.”

Oysters spawn in state hatcheries where the larvae settle on pieces of shell. When attached to shell, the larvae are called spat. The spat is placed in bags to facilitate movement from one location to another.

“We put the bags in the river so that the spat can feed, start to grow and adapt to the river,” he



*Bob Blama transfers a bag of spat.*



*Bags of spat rest on a river bed for several weeks to adapt to the environment and start to grow.*

said. After a month or two, the bags are pulled out. They are split open, and the spat is put on the clean oyster bars, seeding them so that the oysters can grow.

The first phase of the project started in 1997. The process of creating and seeding the bars was carried out in the summers of 1997 through 2000.

Seed bars were built in Kedges Strait and Eastern Bay. New oyster bars were created in the Choptank, Patuxent, Chester, Magothy and Severn Rivers.

During this first phase, the oyster restoration project team tested several design features and monitored the features’ effectiveness.

In particular, the oyster bars have been monitored by University of Maryland oyster biologist Ken Paynter for disease, survival and growth for the past three years.

The second phase begins this year. Funds for this phase are being shared with the Norfolk District so that oyster habitat in the entire bay receives attention. Virginia activities will focus on oyster bar creation in Tangier Sound. In Maryland, oyster bars will be constructed and others cleaned in the



*Claire O’Neill plants spat at Kitts Marsh on the Patuxent River.*

Choptank, Chester and Patuxent Rivers.

The federal share of Phase I is \$2.5 million. Phase II funds, which are divided between Norfolk and Baltimore, total \$3 million for this fiscal year, and \$1.5 million is proposed for fiscal year 2002.

Officials believe that with future funding for the Corps’ project, and efforts by resource agencies, the oyster industry and citizen groups in Maryland and Virginia, the overall 10-fold goal will become a reality.

## Retiree keeps busy with volunteer activities

by Chanel S. Weaver  
Public Affairs Office

**D**uring the days when Louis Corio was working for the Army Corps of Engineers, he resented getting up early every morning. "I had to get up at 5:30 a.m. and leave the house at about 6 or 6:30 so I could be at work by 7," he said.

Because of this draining schedule, Corio kept wishing for the day when he could retire and wake up at his own convenience.

A Pennsylvania native, Corio moved to Maryland after earning a bachelor's degree from Penn State in electrical engineering. He worked for a while in Baltimore at Bethlehem Steel Co., and later worked for the Navy in Norfolk, Va.

While working in Baltimore, he heard of a job opening. "Some of my friends who worked for the Corps told me that there was an opening in the electrical engineering department," said Corio.

"I went for an interview and I was hired in February 1969."

After nearly 30 years of serving in the federal government, retirement day finally came in November 1990.

Corio returned to his home in Spangler, Pa., after the death of his wife and his subsequent retire-

ment. He quickly became involved in the community and carried on the tradition of playing Santa Claus, a role he filled many times in Baltimore.

Recently, Corio was featured in the *Star Courier*, a newspaper in Cambria, Pa.

"Lou Corio's one of a kind," said Spangler Fire Company Chief, Mickey Lutch, in the article. "No matter what organization has a project, he'll help out."

In small towns like Spangler, the Fire Department is strictly made up of volunteers. Corio said that he finds himself helping man the fire equipment all of the time because many of the young people aren't volunteering.

Corio is also heavily involved with his church, where he serves on the parish council. He helped build the church parking lot and also helps with electrical and plumbing repairs. In addition to all of this, Corio carries communion to many of the sick and shut-ins in their homes, admitting that

these visits sometimes turn into social ones.

"The people enjoy the visits because they enjoy talking," said Corio. "Some of these people don't have anyone else to talk to."

Corio's hobbies include gardening, fishing, biking and attending dinner theatres. "I like to eat out," he said. He has five children, four boys and one girl, 12 grandchildren and one great-grandchild.

As for future plans, Corio said that he was "going to keep doing what he was doing." He plans to continue attending meetings around town and living a clean life. Corio believes that staying healthy is very important.

"I don't use drugs, tobacco or alcohol," he said. "I never had those 'bad habits.'"

Corio said he does miss his job with the Corps. "I really miss the contact I had with all of the people who worked in Construction," said Corio.

"I miss my co-workers

mostly." Of course, he is not willing to trade retired life for a return to the working world.

"I really am glad that I don't have to get up early in the morning any more," said Corio. "I like not being on a schedule."



Lou Corio watches a workman nail shingles to his roof.



# Career Reflections

by Ron Cucina

*It was the best of times. It was the worst of times...* As I retire from the U.S. Army Corps of Engineers, I can't help but think of those haunting and beleaguered opening lines of Charles Dickens' *Tale of Two Cities*.

A young man once said that when he reached the age of 99, he didn't care if he was dead. And that's just how he felt...

Until he was 98.

And while I look forward to my new life as a retiree, now that it is finally upon me, I somehow don't feel quite the same as I did as a younger man who, like many others, longed for the complete freedom that retirement brings.

With the joy of a new life also comes the sorrow of knowing that I am leaving the largest support group I have ever had.

I leave an organization that has taught me, mentored me, allowed me to travel, grow, teach and mentor others, permitted me to lead and succeed, and gave me the opportunity to learn from adversity.

Over more than 36 years, I have been fortunate enough to be associated with what I refer to as one of the largest *fraternities* in the world—the U.S. Army Corps of Engineers. With districts all over the world and in most major U.S. cities, this is a huge and powerful organization that truly does great things—with great people.

Throughout my career it has been a thrill for me to walk into

any Corps district in any city and immediately be able to speak the same language, talk about the same subjects. Sure, the projects are different but the mechanics are all the same.

Everybody's talking about execution, project management, CEFMS, information technology, contracting out—what Planning, Engineering, PPMD, Construction and Operations are doing, what kind of HR they have, what kind of RM they have, workload's up, workload's down, etc., etc., etc.

The people of the Corps have been friendly, open, helpful folks wherever I have gone. The associates and friends I have made here in Baltimore and throughout the Corps community I treasure, and leaving this great body of association and friendship is what makes this best of times also the worst of times.

Of all the fond memories I take with me, however, the most gratifying are those of my younger associates who I have watched grow through their careers. I see what used to be young and somewhat doubtful individuals now confidently commanding leadership roles throughout the District, and I find that those who once asked me questions now give me the answers.

As a young boy, I remember the stories my father would tell at the dinner table about his days at the Corps. Little did I know then that not only would I work for the Corps one day, but I would be fortunate to meet my wife, Andrea, there as well and ride to and



Ron Cucina

from work with her for 30 years—and that my brother, Glenn, would also be a Corps employee for quite a while.

So good luck and best wishes to all who remain. Long ago someone told me not to say goodbye, and so I will close by just saying....

It's been great.

See you later.

## Thank you

I wish to express my thanks for all the cards, warm wishes, flowers, gifts and tributes from members of my Corps family that I received during my retirement open house. Special thanks also to all those who provided all of the preparation that made my retirement celebration so special. Retirement has been great so far.

Andy Cucina

## **District participates in MAPS groundbreaking ceremony**

A groundbreaking ceremony for the Munitions Assessment and Processing System, or MAPS, facility was July 11 at Aberdeen Proving Ground's Edgewood area.

The MAPS will provide the Army with a facility that can process chemical and smoke munitions and industrial chemicals. It will eliminate the need for open-air detonation of chemical munitions and allow processing in a safe and environmentally sound manner.

At the ceremony District Engineer Col. Charles J. Fiala, Jr., spoke about the Corps' role as the lead organization for design quality and construction.

Fiala said the project is important to the Baltimore District because "we value very highly every opportunity we have to serve our military customers.

"The Corps is proud to have a role in improving the Army's ability to safely dispose of chemical munitions," he added.

The facility was specifically designed to meet the needs of Aberdeen's environmental restoration program.

Based on a design from the Tennessee Valley Authority, it will be able to process the old and deteriorating rounds that have been in storage, as well as any munitions discovered in future cleanup operations at Aberdeen and other sites in the Baltimore-Washington, D.C., area.

The project is a combined effort of the Corps, the installation and the Product Manager for Non-Stockpile Chemical Materiel.

The project is scheduled for completion in mid-2003.

## **Bay Foundation needs shell bag helpers in fall**

Volunteers are needed to make shell bags at the University of Maryland's Horn Point oyster hatchery in Cambridge, Md., every Saturday through October.

Thousands of shell bags will be needed to produce "spat-on-shell" to be used in oyster restoration projects throughout the state. The making of shell bags is essential to production of oysters by the hatchery.

For more information on volunteering, call Heather Tuckfield at the Chesapeake Bay Foundation at 443-482-2151, or e-mail [htuckfield@cbf.org](mailto:htuckfield@cbf.org).

## **Army forms now available on the web**

*by Nicholas J. Carter  
Army News Service*

Service members can now access over 2,000 departmental forms with the click of their computer mouse.

Beginning Jan. 1 this year, the U.S. Army Publishing Agency made available a software program on their web site that can be downloaded by active and reserve component soldiers and Army civilians.

The program can be accessed from home or at work. The software is a major improvement in the economy and efficiency of managing Army forms, said

Army officials.

"Nobody will have to buy form software again at the local units," said John Czekner, chief of publishing division, U.S. Army Publishing Agency.

To date, 212,000 software licenses have been downloaded. The Army predicts an estimated savings of \$1.4 million for the first year and, so far, has seen a nearly 400 percent return on investment since it became available to service members, Czekner said.

Program users are able to enter and save data, print out a filled in form, and create databases which will support

generating reports.

Another benefit of the site license is that the Army will not have to manage and design a number of forms, which requires extensive resources, Czekner said.

Maybe the most important benefit to the Army is that, for the first time, the site license allows users to use digital signature, he added. This allows forms to be approved electronically, which will help streamline the administrative process.

Users can access there forms online at USAPA's web site, <http://www.usapa.army.mil>.



## Maj. Toms to retire from Army in October

Although Maj. R. Lewis Toms will not officially retire from the Army until Oct. 1, 2001, Baltimore District said goodbye to him July 12 at a ceremony in the executive office.

There, Col. Charles J. Fiala, Jr., district engineer, presented Toms with two awards, the Bronze deFleury medal in recognition of his service to the Engineer Regiment, and the Meritorious Service medal for his achievements and service to the Army throughout his career.

Toms' wife, Sandy, received a Department of the Army Certificate of Appreciation signed by

Chief of Staff of the Army Gen. Eric Shinsecki in recognition of her support to her husband and the Army throughout his career.

Toms worked in several areas while with Baltimore District, first at the Pentagon with the PenRen project, last summer in the executive office coordinating the change of command, then as deputy chief at the Washington Aqueduct, and most recently, with the D.C. Public Schools project.

He plans to work as a consultant in the Washington, D.C. area after his retirement.

## Name the squirrel contest

Here is a partial list of the names received by the *Constellation's* print deadline.

To pare down the list, District employees are invited to choose three names, in order of preference, from the final list posted

Aug. 1 to the General Bulletin Board.

Those names will then be submitted to three judges for a decision. Send your three names to Darlene.Mancini@usace.army.mil by Aug. 10.

- Chessie
- "Grady," the gray safety squirrel!
- Susquehanna
- Colonel Nutz
- Captain Nutz
- Snickers
- ACE (Army Corps of Engineers)
- Sammy Safe-n-Sound Squirrel
- ESSAYON
- Rocky
- Link
- CORP-TEZ
- EARL = Empirical Accident Reduction Leader or Engineers' Accident Reduction Leader
- Scruffy
- Bubba
- Corey, the squirrel
- Hugh B. Careful, "U.B. Careful" or "Ube Careful"
- Engineer Earl, the safety squirrel
- Safe T. Squirrel

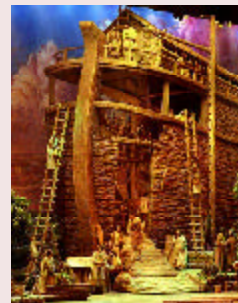
- Co'e, the squirrel (pronounced CO EE)
- Harbor Henry, the safety squirrel
- Edwin Beryl, the safety squirrel
- Safety Squirrel
- Ranger Grady (pronounced: Gray-dee), the safety squirrel
- Nutty Buddy
- Don Snyder
- COE (ko e'), the safety squirrel
- Cory
- McHenry Montgomery Charles, our safety squirrel
- Safe-T Squirrel
- Sammy, the safety squirrel from Baltimore District
- Bongo the bear, who thinks he's a safety squirrel
- B U S H
- Rip Rap
- Sherlock, the safety squirrel

## News you can use

### EAA

Don't miss the chance to see *Noah, the Musical* when the

Employees Activities Association sponsors a bus trip to the Sight & Sound Millennium Theatre in



Lancaster, Pa., on Aug. 18.

Cost is \$100 and includes the bus trip, show and dinner at an "all-you-can eat" farm restaurant.

A \$25 per person deposit is required. Contact Paula Schultz at 410-962-4000 for reservations.

### Summer Band Concerts

Fort Meade is the setting for a Summer Band Concert Series every Sunday beginning at 7 p.m. The free concerts are at Mapes Road and Cooper Avenue. The public is invited and urged to bring lawn chairs or blankets, but no pets.

**Aug. 5,** Jazz Ambassadors and Soldiers' Chorus, USAFB

**Aug. 12,** The Cruisers, USNB

**Aug. 19,** Jazz Festival at MWR FestTent, USNB & USAFB

**Aug. 25,** U.S. Army Field Band, Soldiers' Chorus, featuring *1812 Overture*.

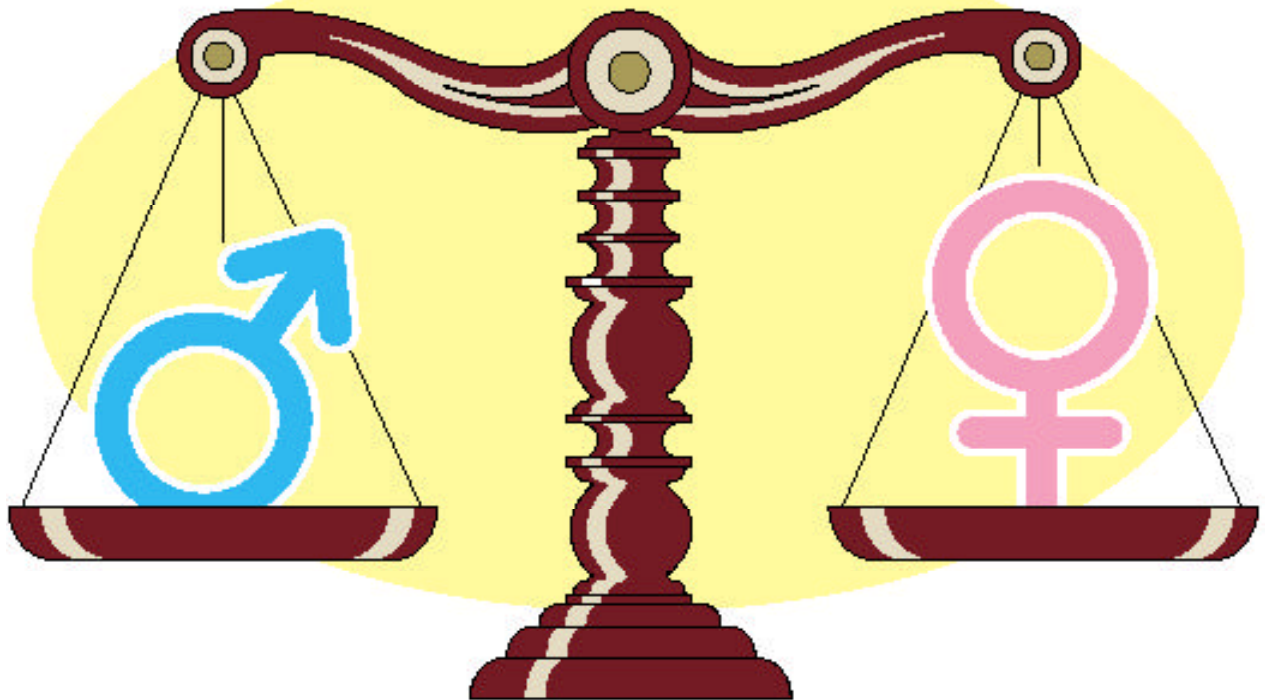
### Twilight Tattoo

The Old Guard Fife and Drum Corp will perform at the Fort Meade Twilight Tattoo Aug. 9, beginning at 6:30 p.m. The free event will be held on McGlachlin Parade Field and is open to the public.



Department of the Army  
U.S. Army Corps of Engineers  
Baltimore District  
P.O. Box 1715  
Baltimore, MD 21203-1715  
Official Business

# National Women's Equality Day



AUGUST 26, 2001